

OCTOBER 30, 2023



### A refresh for SAFE's mission

Earlier this year, SAFE Staff and Board members participated in several in-depth strategic planning sessions to update our organizational mission, values and goals. Working collaboratively with Keegan Flaherty of Flaherty Consulting in Missoula, we brainstormed on how best to describe the work we do, the impact we hope to achieve, and our plans for the future as an organization. Here's what we came up with:

#### **Our Mission**:

SAFE empowers those who are impacted by abuse by providing safety and support through individual connection and community engagement.

#### **Our Core Values:**

safety
empowerment
inclusion
empathy
collaboration

These guideposts inform our internal practices while also providing direction to our community stakeholders about our priorities.

### Domestic Violence Awareness Month

THIS OCTOBER, SAFE BROUGHT AWARENESS IN NEW AND TRADITIONAL WAYS

As Domestic Violence Awareness Month comes to a close, we would like to look back at the events SAFE was a part of this month. SAFE once again led the effort for White Ribbon Week October 14–21 by distributing white ribbons to businesses and organizations across Ravalli County, and providing stickers to local schools to help raise awareness. We co-hosted a Law Enforcement Appreciation Breakfast along with Soroptimist International of Hamilton on October 19, and were the beneficiaries of third-party events such as Movie Night hosted by the Bitterroot Diversity Club and Poppin' Bottles for Nonprofits at Shed Horn Cellars. On October 27, SAFE resumed our annual Report to the Community Luncheon for the first time since 2019. Despite a staff fluctuation in our Community Programs office, SAFE staff banded together to ensure that Domestic Violence Awareness Month was a success!









## Construction has begun!

### SAFE'S BUILDING EXPANSION PROJECT IS UNDERWAY

On September 18, 2023, we broke ground on our building expansion project and things are moving along quickly. SAFE staff shuffled around office spaces, shelter and transitional housing spaces have been condensed, and our parking lot and yard have been taken over with construction equipment. The footings for the foundation have been installed and forms are in place to build retaining walls that will encase the crawl space underneath the new shelter and program spaces and the next step will be pouring concrete, weather permitting. The next step will be back-filling dirt around the outside of the retaining walls. Stay tuned for more photos and progress updates on the SAFE website!

### <u>SEE PROJECT UPDATES</u>

### OTTO BREMER TRUST

### We met our match!

\$150K MATCHING GRANT REACHED

At the beginning of 2023, SAFE was awarded a \$150k matching grant from the Otto Bremer Trust (OBT) Foundation for our building expansion project. SAFE had 1 year to raise \$150K in new funds, which we recently achieved, unlocking the additional matching funds from OBT for our project.

The Otto Bremer Trust is a private charitable trust based in St. Paul, Minn. Created in 1944 by business and community leader Otto Bremer, it is committed to supporting a better quality of life for residents of Minnesota, Montana, North Dakota, and Wisconsin. Since its founding, OBT has invested more than \$1 billion in people, places, and opportunities in its region. Visit ottobremer.org for details.

## SAFE Admin offices have moved



#### TEMPORARY RELOCATION TO CITY HALL

While the building expansion project is underway, SAFE's administrative offices will be located at Hamilton City Hall, 223 S. 2nd St... SAFE's Executive Director, Finance Manager & Development/Marketing Director have made the move already and are grateful for the city's generosity in sharing their space with us during this time. We ask that you please give us a call ahead of time if you plan on visiting so we can come let you in! Our temporary office number is 406–375–5476. All SAFE program staff continue to work out of the SAFE office on Morningstar Way.

## Halloween Community Dinner

#### SAFE SURVIVORS & THEIR KIDS ENJOYED A SPOOKY FEAST

Last week, SAFE's weekly community dinner for survivors and their children was made extra special by SAFE staff and volunteers. The celebration included Halloween-themed snacks, games, costumes, and candy. We are grateful to our incredible volunteers who planned and executed this event, bringing some extra special fun to families and giving them a chance to connect with one another in a safe, supportive environment. We're looking forward to next year already!













MARK YOUR CALENDARS FOR THESE UPCOMING DATES stay tuned for more details

### DECEMBER 2023

2023 SAFE annual report & year-end appeal mailed out

Holiday 'Adopt an Angel' gift tree at SAFE Thrift Store

### JANUARY 2024

2024 SAFE sponsorship opportunities open

### MAY 18, 2024

SAFE Spring Fundraiser

details TBD!

### SEPTEMB ER 12, 2024

Farm to Table Gathering

# Work with us today safe is hiring!

As we have experienced some internal shifting within our organization and received word about receiving additional funding for our Community Programs office, SAFE is hiring for a few positions still.

Check out our website for the full listings!

**OPEN ROLES** 

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